

Champions for Kids

Equal Employment Opportunity Policy

It is the policy of Champions for Kids to comply with all applicable federal, state, and local laws prohibiting employment discrimination. Champions for Kids is committed to providing a work environment free from discrimination and harassment.

Champions for Kids makes employment decisions based on merit, qualifications and abilities. Champions for Kids provides equal employment opportunity for everyone regardless of age (except as otherwise required by child labor statutes), sex, color, race, creed, national origin, religious persuasion, marital status, political belief, disability that does not prohibit performance of essential job functions or any other characteristic protected by law.

Champions for Kids will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. This includes all aspects of employment with Champions for Kids including selection, job assignments, compensation, discipline, termination and access to property, benefits and training.

In addition, laws regarding veterans' status and any other employment matters are observed. This is reflected in all our practices and policies regarding hiring, training, promotions, rates of pay, layoff, and other forms of compensation. All actions relating to employment are based upon ability to perform the job, as well as dependability and reliability once hired.